

International Equity Investment Approach

The international equity investment *philosophy* is rooted in a fundamental approach focused on owning large, high-quality, growth-oriented companies at reasonable valuations. We believe that higher quality companies will outperform the broader market over the long-term, especially when the countries in which they do business benefit from favorable macroeconomic factors.

The international equity investment *process* integrates top-down comprehensive evaluation of market cycles, macroeconomic variables and geopolitical analysis with the firm's fundamental, company-specific approach.

I. STOCK SELECTION CRITERIA

| QUALITY COMPANIES | GROWTH AT A REASONABLE PRICE (GARP) | VALUATION ANALYSIS |
|--|--|--|
| <p>Durable Competitive Advantages</p> <ul style="list-style-type: none"> ◆ Meaningful pricing power ◆ High barriers to entry ◆ Superior return on capital over extended periods of time <p>Free Cash Flow</p> <ul style="list-style-type: none"> ◆ Substantial amount available to benefit shareholders ◆ Should exceed the capital expenditures needed to maintain and grow the business <p>Capable Management</p> <ul style="list-style-type: none"> ◆ Demonstrated ability to effectively allocate capital | <p>An above-average rate of business growth is required:</p> <ul style="list-style-type: none"> ◆ Revenue and earnings per share growth in excess of peers ◆ Stable to expanding margins ◆ Favor organic growth rather than via acquisition | <p>Valuation is a critical component but it is secondary in consideration relative to a company's rate of growth.</p> <p>Relevant valuation metrics include:</p> <ul style="list-style-type: none"> ◆ Price/Earnings ◆ Price/Book ◆ Enterprise Value/EBITDA ◆ Price/Private Market Value ◆ Price relative to company history and peers |

II. MACRO ANALYSIS

MACRO FACTORS PLAY A KEY ROLE: ECONOMIC & GEOPOLITICAL

Global macroeconomic and geopolitical factors add complexity to investing outside the United States. Evaluation of these factors plays a key role in the Confluence international portfolio management process. Proprietary analysis conducted by our market strategists provides instructive guidance to the International Equities Investment Committee regarding its country and stock selection framework.

Such factors include: 1) the macroeconomic climate in the various countries in the investable universe; 2) a country or region's monetary policy and interest rate environment; 3) foreign currency and commodity markets; 4) the regulatory framework; and 5) the prevailing political backdrop.

III. PORTFOLIO CONSTRUCTION

| PORTFOLIO HOLDINGS | SELL DISCIPLINE |
|---|---|
| <ul style="list-style-type: none"> ◆ Typically 35-50 securities, depending on strategy ◆ Broad diversification across countries and sectors to manage risk ◆ Equal weight at inception ◆ Single-name limits (at market value) | <p>To help preserve capital, portfolio positions are continually reviewed. A company's stock may be sold if:</p> <ul style="list-style-type: none"> ◆ Share price reaches or exceeds our estimate of full valuation ◆ Company or country fundamentals deteriorate ◆ More attractive opportunities are identified |

International Equity Strategies

The International Equities Investment Committee employs both top-down and bottom-up fundamental analysis to identify attractive countries and economic sectors as well as high-quality companies worthy of a long-term investment allocation.

International Growth

Invests primarily in large cap, growth-oriented companies in both developed and emerging markets (excluding U.S.). Direct exposure to emerging markets is variable and limited to no more than 25% of the portfolio's total value.

International Developed

Invests primarily in large cap, growth-oriented companies in developed markets only (excluding U.S.).

Emerging Markets

Invests in large cap, growth-oriented companies in the more mature emerging markets around the world.

International Opportunities

Highly concentrated portfolio of 6-10 highest conviction international ideas (excluding U.S.) based on Confluence's investment discipline combining top-down and bottom-up approaches.

Global Large Cap

Focused on both domestic and international large capitalization companies with sustainable competitive advantages.

Visit our [website](#) for fact sheets and performance for individual strategies.

ABOUT CONFLUENCE

Confluence Investment Management LLC is an independent registered investment adviser that provides professional portfolio management and advisory services to institutional and individual investors. The firm's investment philosophy is based upon independent, fundamental research that integrates evaluation of market cycles, macroeconomics and geopolitical analysis with a value-driven, company-specific approach. The Confluence team is dedicated to an exceptional level of client service and communication, and the firm's disciplined investment process and performance record have stood the test of time across a broad range of economic and market cycles.

International Equities Investment Committee

The International Equities Investment Committee manages its portfolios in a team-based manner. Investment opportunities and portfolio management duties are evaluated and implemented collaboratively. The committee is composed of seasoned investment professionals who have a long tenure of working together at their current and predecessor firms. Committee members average 30 years in the industry and have extensive experience observing and analyzing global capital markets across asset classes.

| Name | Title | Financial Experience |
|-------------------------------|--------------------------------------|----------------------|
| Mark Keller, CFA | Chief Investment Officer | 41 years |
| Bill O'Grady | Chief Market Strategist | 34 years |
| Tore Stole | Director of Research, Equity Analyst | 34 years |
| Blair Brumley, CFA | Equity Analyst | 33 years |
| Patrick Fearon-Hernandez, CFA | Market Strategist | 32 years |
| Gregory Tropf, CFA, CIPM | Equity Analyst | 32 years |
| Matthew Sinkovitz | Equity Analyst | 17 years |
| Kaisa Stucke, CFA | Equity Analyst | 12 years |

Confluence claims compliance with the Global Investment Performance Standards (GIPS®). A complete list of the firm's composite descriptions and/or GIPS-compliant presentations can be requested by contacting Confluence. Information provided is for educational/illustrative purposes only. The investments or strategies discussed may not be suitable for all investors. Investors must make their own decisions based on their specific investment objectives and financial circumstances. Materials are intended for use by citizens or residents of the United States of America. Information does not constitute a recommendation of any investment strategy and is not intended as investment advice (including in connection with rollovers, transfers and distributions). Such information should not be relied upon for or in connection with the making of investment decisions and does not constitute a solicitation or an offer to buy or sell securities. Investing in securities involves the risk of loss of the amount invested that investors should be prepared to bear. There can be no assurance that any investment objective will be achieved or that any investment will achieve profits or avoid incurring losses. Investor results will vary, and past performance is not indicative of future results, which will fluctuate as market conditions change. A copy of Confluence's current written disclosure statement discussing business operations, services, and fees is available from Confluence upon request. Please refer to the written disclosure statement for a description of the risks associated with our investment strategies.

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