



Increasing Dividend Equity Account (IDEA)

Value Equity Strategies



Fourth Quarter 2024

Increasing Dividend Equity Account (IDEA) is focused on high-quality companies with long track records of distributing earnings to shareholders through dividends. These companies tend to be established companies that generate free cash flow and have management teams committed to growing the dividend. The portfolio is selected from a universe of stocks meeting initial minimum criteria of paying and increasing dividends over the last 10 years. The portfolio typically has approximately 49 holdings and is expected to result in low to moderate turnover. The strategy is appropriate for clients seeking total return from dividend income and capital appreciation.

Market Commentary

Equities had another stellar year in 2024 as the economy remained resilient and monetary policy shifted toward easing. Consequently, there were few impediments to sustaining bullish sentiment. The economy continued to grow at a healthy rate despite sharp rate hikes over the past couple of years, and employment remained strong, facing only minor headwinds. Inflation also decelerated, allowing the Federal Reserve to curtail its restrictive policy and begin cutting rates in the latter part of the year. This backdrop fueled a strong year for equities, with the S&P 500 Index climbing 25%, following a 26% increase in 2023. This marks consecutive years of over 20% gains for the first time since 1998-1999.

While these two years produced similar end results, they unfolded quite differently. Recall that 2023 followed a disastrous 2022, when the S&P 500 fell nearly 20% due to inflation concerns that led to aggressive rate hikes and recession fears. The Fed's last rate hike occurred in July 2023, and by October, policymakers had signaled an end to the tightening cycle, which sparked a strong rally that lasted through the first quarter of 2024. At that time, the market quickly priced in six rate cuts for 2024; however, inflation numbers exceeded expectations in early 2024. This environment prompted the Fed to pause and maintain higher rates for longer than anticipated, pressuring yield-oriented securities while benefiting the faster-growing tech-oriented stocks known as the Magnificent Seven (M7), which had also dominated in 2023.

It was not until the June CPI release on July 11, 2024, that inflation showed signs of easing and improved the odds of rate cuts. This resulted in a strengthening of the equity markets and broader market participation to include previous laggards. The probability of rate cuts was further solidified by labor weakness during the summer, which led to expectations for a more aggressive cut of 50 basis points at the September meeting and provided additional momentum for this broadening.

While the Fed did indeed cut rates by 50 basis points on September 18, followed by additional cuts of 25 basis points each in November and December, longer-dated maturities in the fixed income market experienced a selloff that pushed up yields sharply. This can be attributed to concerns about inflation leveling off above the Fed's stated goal of 2%, contradicting its recent accommodative policy stance, and fears of a resurgence in inflation. The rise in long-term rates – evidenced by a jump of 85 basis points in the 10-year Treasury yield from 3.70% to 4.55% from the first Fed cut to year-end – pressured equity markets in December and ultimately dashed hopes of a broad Santa Claus rally.

Despite strong equity returns, the breadth was narrow again in 2024. This is evident in the return differential between the equally weighted and market cap-weighted S&P 500 indexes: 13% versus 25%, respectively. Underlying returns were led by mega-caps, primarily the M7. Large caps outperformed small caps significantly as the Russell 1000 was up 24.5%, while the Russell 2000 increased by only 11.5%. Growth stocks outperformed value stocks as well, with the Russell 1000 Growth up 33.4% compared to the Russell 1000 Value's gain of just 14.4%. Additionally, lower-yielding stocks outperformed higher-yielding ones as NDR's lowest-yielding dividend quartile rose by 22.1%, while the highest-yielding quartile only managed a mere increase of 2.1% (Figure 1).

Figure 1 – S&P 500 Stock Constituents* Ranked by Quartiles (Dividend Yield)



See GIPS Report on pages 8-9.

*Actual Historical Constituents. Returns through 12/31/2024. Highest yielding in Quartile 1 and lowest in Quartile 4; Non-dividend-payers in Quartile 0. (Source: Ned Davis Research, Inc.; © Copyright 2025)

Market Commentary continued...

This year marked the eighth consecutive year that large caps outperformed small caps – a record going back over four decades; the previous record was four years (1984-87 and 1995-98). In fact, the Russell 2000 experienced its worst relative performance against the S&P 500 since 1998. This continued market leadership has caused historically extreme valuation spreads between small and large caps (see Figure 2).

The dominance of the M7 is also reflected in sector contributions as Communication Services (GOOG, META), Information Technology (AAPL, MSFT, NVDA), and Consumer Discretionary (AMZN, TSLA) have led all other sectors except Financials. Notably, Consumer Discretionary, Technology, and Communication Services account for approximately 77.8% of the Russell Growth Index, with the M7 stocks dominating within these sectors (Figure 3, sector returns table).

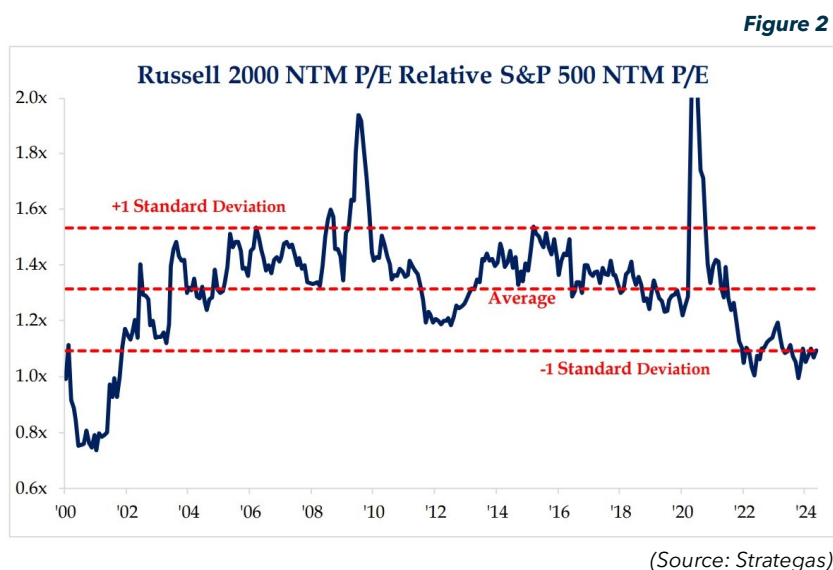


Figure 3 – Returns by Sector

	Energy	Materials	Financials	Industrials	Cons. Disc.	Tech.	Comm. Services*	Real Estate	Health Care	Cons. Staples	Utilities	S&P 500 Index	
S&P weight	3.2%	1.9%	13.6%	8.2%	11.3%	32.5%	9.4%	2.1%	10.1%	5.5%	2.3%	100.0%	Weight
Russell Growth weight	0.4%	0.6%	6.5%	4.2%	15.9%	48.6%	13.3%	0.5%	6.6%	3.3%	0.2%	100.0%	
Russell Value weight	6.7%	4.2%	23.1%	14.7%	6.2%	9.3%	4.4%	4.7%	14.2%	7.9%	4.6%	100.0%	
Russell 2000 weight	5.1%	4.3%	18.7%	17.8%	9.7%	13.8%	2.7%	6.1%	16.3%	2.8%	2.7%	100.0%	
QTD	-2.4	-12.4	7.1	-2.3	14.3	4.8	8.9	-8.5	-10.3	-3.3	-5.5	2.4	Return (%)
YTD	5.7	0.0	30.6	17.5	30.1	36.6	40.2	5.0	2.6	14.9	23.4	25.0	

(Source: J.P. Morgan Asset Management; Guide to the Markets*, US 1Q 2025, as of December 31, 2024)

Perspective on Market Concentration

Given the focus and influence of the top mega-cap, tech-oriented businesses in recent years, it is important to understand their impact and consider it within the historical context. While the M7 are leading the latest advancements in innovation, this is not the first time our economy has experienced the introduction of new evolutionary tools.

Over the past century, our economy has transitioned from an agrarian base to an industrial one, then to a foundation built on intellectual property and services. This evolution has primarily been driven by industrial advancements that have fostered productivity improvements. This progression – from horses and horse-drawn carriages to tractors, railroads, and automobiles; from the telegraph to radio and telephone; and, more recently, with the advent of computers and the internet – has allowed society to grow and prosper. However, human emotions, driven by fear and greed, have also led to cycles of booms and busts as the excitement surrounding each new advancement is often limited only by one's imagination.

The recent advancements in Artificial Intelligence (AI) and Large Language Models (LLMs) seem to have particularly captured the public's imagination. This is evident in the significant impact that the M7 have had on the S&P 500, as this chart demonstrates (Figure 4). The M7 account for only 1.4% of the number of companies in the S&P 500, yet their contributions over the past few years have been disproportionately high, ranging from 33% to 63%, despite representing less than 2% of the index.

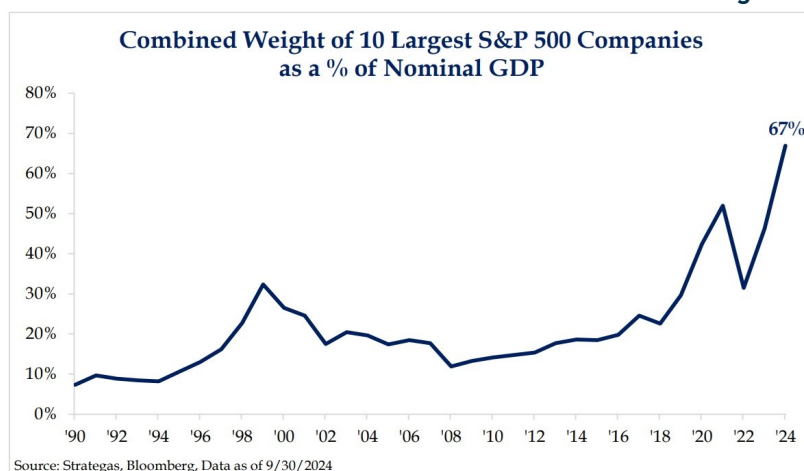
Figure 4
Performance of "Magnificent 7" stocks in S&P 500*
Indexed to 100 on 1/1/2021, price return



(Source: J.P. Morgan Asset Management; Guide to the Markets*, US 1Q 2025, as of December 31, 2024)

Perspective on Market Concentration continued...

The concentration of the M7 within the "broad" S&P 500 Index has also reached unprecedented levels when measured by their market caps relative to GDP (see Figure 5). The market capitalization-to-GDP ratio is a metric that compares the total value of publicly traded stocks in a country to its gross domestic product (GDP). In essence, the value of the businesses that impact GDP should be proportionate in size to the economy. This ratio serves as a broad indicator of whether the stock market is overvalued or undervalued relative to the economy. It was popularized by Warren Buffett, who described it as "probably the best single measure of where valuations stand at any given moment" in a 2001 interview.



(Source: Strategas)

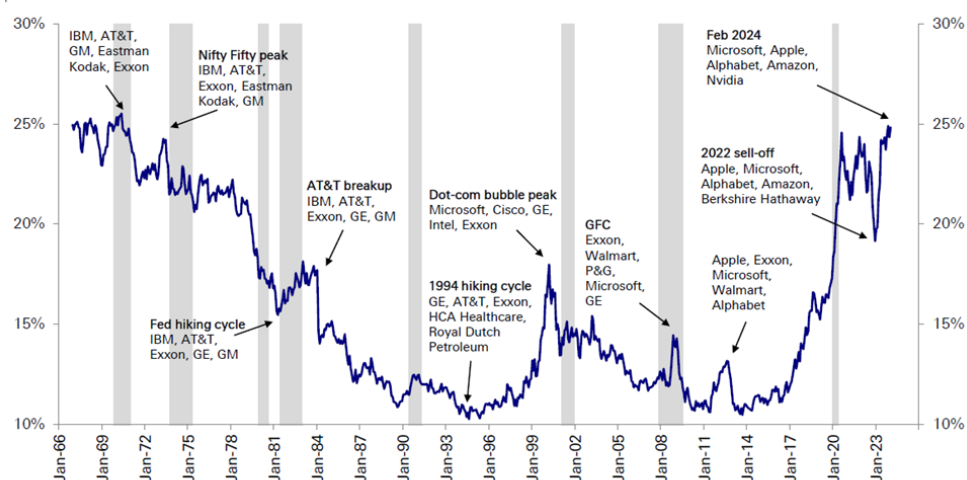
Prior to the late 1990s, this ratio historically fluctuated between the low 30s and high 80s. However, post-2000, it has seen a significant increase, reaching highs in the low 190s. This upward trend reflects various factors, including increased investor sentiment and changes in market dynamics. Currently, the top 10 businesses alone account for about 67% of GDP, which raises concerns about potential overvaluation based on historical averages.

Lastly, the weighting of the top five companies as a percentage of the S&P 500 (see Figure 6) is also at extremes, ending the year at 28.6% of the S&P 500. As we have noted in previous discussions (see our report, "[Is It Different This Time?](#)"), these are exceptional businesses with solid earnings and promising prospects. However, there are concerns regarding how much of this potential has already been priced into their shares, leaving little margin for safety.

We see parallels with the top businesses of the late 1960s and early 1970s, known as the Nifty Fifty, which also held strong competitive positions and generated impressive earnings. While they thrived for decades, they ultimately proved to be suboptimal investments as earnings struggled to catch up with their lofty valuations. We suspect that history may rhyme once again in the coming period.

Figure 6

Share of top 5 cos. by market cap in S&P 500. Top 5 annotated through history



(Source: DB Asset Allocation, Deutsche Bank)

Market Outlook

Throughout most of 2024, market sentiment leaned toward risk-taking with an emphasis on crowded areas of the market, an approach that was ultimately rewarded. However, December ended on a subdued note as longer-duration bonds and equities outside the M7 sold off amid investor apprehension regarding inflation leveling off above targeted levels. The year also concluded with uncertainties surrounding the presidential election and Donald Trump's return to the presidency with a slim majority in both houses of Congress – potentially complicating his agenda.

The US also faces considerable debt refinancing needs alongside ongoing deficits, suggesting that 2025 may be more volatile than 2024. Nevertheless, domestic economic resilience and sound employment have fostered solid earnings growth alongside promising prospects for 2025 earnings growth.

Historically, uncertainties abound, making it essential to remain steadfast in one's investment discipline – something Confluence has practiced for three decades. We remain committed to our philosophy of focusing on fundamentals and valuations to identify competitively advantaged businesses that are trading at attractive valuations.

Strategy Commentary

In 2024, the stock market saw a tug of war between the Magnificent 7 (M7) mega-cap tech stocks and the remaining 490+ stocks in the S&P 500 Index. As we discussed last quarter, the M7 had a strong first half of 2024 fueled by continued AI excitement; however, on July 11, the markets began rotating toward the other non-M7 stocks in the index. This rotation continued through November with cyclical stocks joining in as Trump's reelection brought rising economic sentiment. With the performance gap nearly closed through November, the M7 came roaring back in December as investors sought "safety" (ironically in highly valued growth stocks!) given rising interest rate uncertainty.

While the S&P 500 was dominant in 2024 with an end-of-year surge by the M7, the rotation that began in July could resume if the M7 (and AI companies, specifically) do not live up to the very high expectations currently placed on them. Since the AI boom began in early 2023, the M7 have been collectively spending around \$250 billion per year on capital expenditures for Nvidia chips and AI infrastructure. At some point, these investments need to generate big revenue...and the sooner, the better as AI chips and servers tend to depreciate over 2-3 years as better ones emerge, unlike past capex booms in rails/tunnels, pipelines, and fiber backbones that had high upfront costs but could be utilized for many decades. The markets have given the M7 a long leash to invest for growth, but with \$1 trillion of spending in AI, at some point investors will demand significant revenue and a return on capital.

Despite the back-and-forth performance in 2024, the companies held in the IDEA portfolio continued to pay and grow their dividends. As seen in the table below (*Figure 7*), 47 of the 49 companies in the current portfolio raised their dividends in 2024, with an average announced growth rate of 8.2%.

Figure 7 – Annual Dividend Statistics for IDEA Portfolio at 12/31 (Dividend Growth Using Announcement Date) ¹

Year	Holdings	Avg. Yield ⁺	Dividend Change from Prior Year**			
			# of companies with			Avg. Growth***
			Increase	Flat	Decrease	
2009	49	2.9%	39	10	0	5.6%
2010	49	2.9%	45	4	0	9.3%
2011	49	2.9%	46	3	0	9.6%
2012	48	3.3%	46	2	0	9.3%
2013	49	2.4%	47	2	0	10.6%
2014	49	2.5%	47	2	0	9.3%
2015	49	2.8%	46	3	0	8.9%
2016	50	2.4%	46	4	0	6.9%
2017	48	2.1%	44	4	0	7.4%
2018	49	2.5%	47	2	0	11.2%
2019	49	2.1%	48	1	0	9.4%
2020*	49	2.1%	42	7	0	6.4%
2021	49	1.9%	46	3	0	8.3%
2022	49	2.1%	47	2	0	9.5%
2023	48	2.2%	47	1	0	7.4%
2024	49	2.2%	47	2	0	8.2%
Average-16 yrs (2009-2024)		2.5%	46	3	0	8.6%

* 2020 excludes impact of temporary dividend suspensions during the pandemic of 2020. ** Dividend Change from Prior Year excludes impact of special dividends and spin-offs.

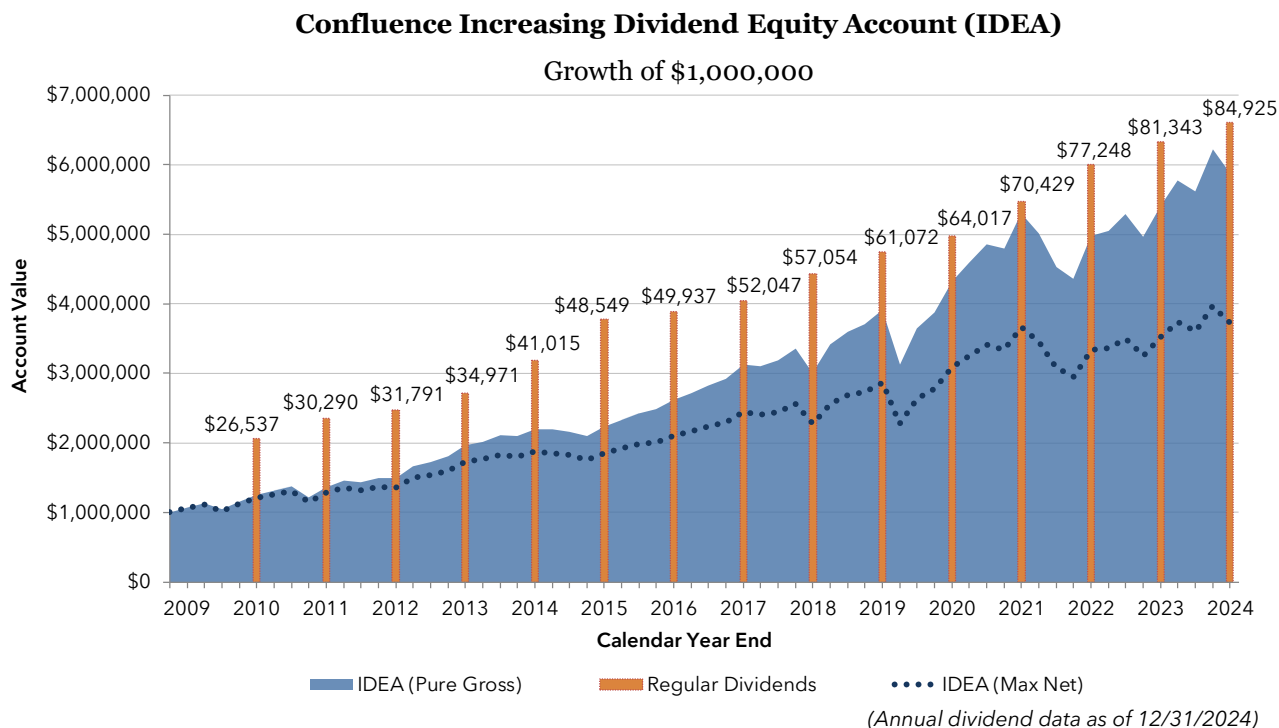
*** Full-year statistics are calculated as the average of all holdings, including those which did not announce a change to their indicated annual dividend during the year.

+ Avg. Yield column is the equal-weighted average dividend yield of portfolio holdings at 12/31, calculated based on annualized current dividends plus any special dividends paid during the year.

Furthermore, as depicted in the chart on the following page (*Figure 8*), the IDEA strategy has produced consistent dividend growth over the past 15 years, resulting in annual dividend income more than tripling since the strategy's inception, in addition to strong capital appreciation.

Strategy Commentary continued...

Figure 8 – Growth of Investment & Dividends²



Historically, dividend growers (like the companies owned in the IDEA portfolio) have substantially outperformed companies whose dividends remained flat, companies that have cut their dividends, and companies that do not pay dividends. As shown in the following chart from Ned Davis Research (Figure 9), \$100 invested in dividend growers in 1973 has now grown to \$15,874, while \$100 invested in non-dividend payers is now worth \$899, and \$100 invested in dividend cutters is only worth \$63 today.

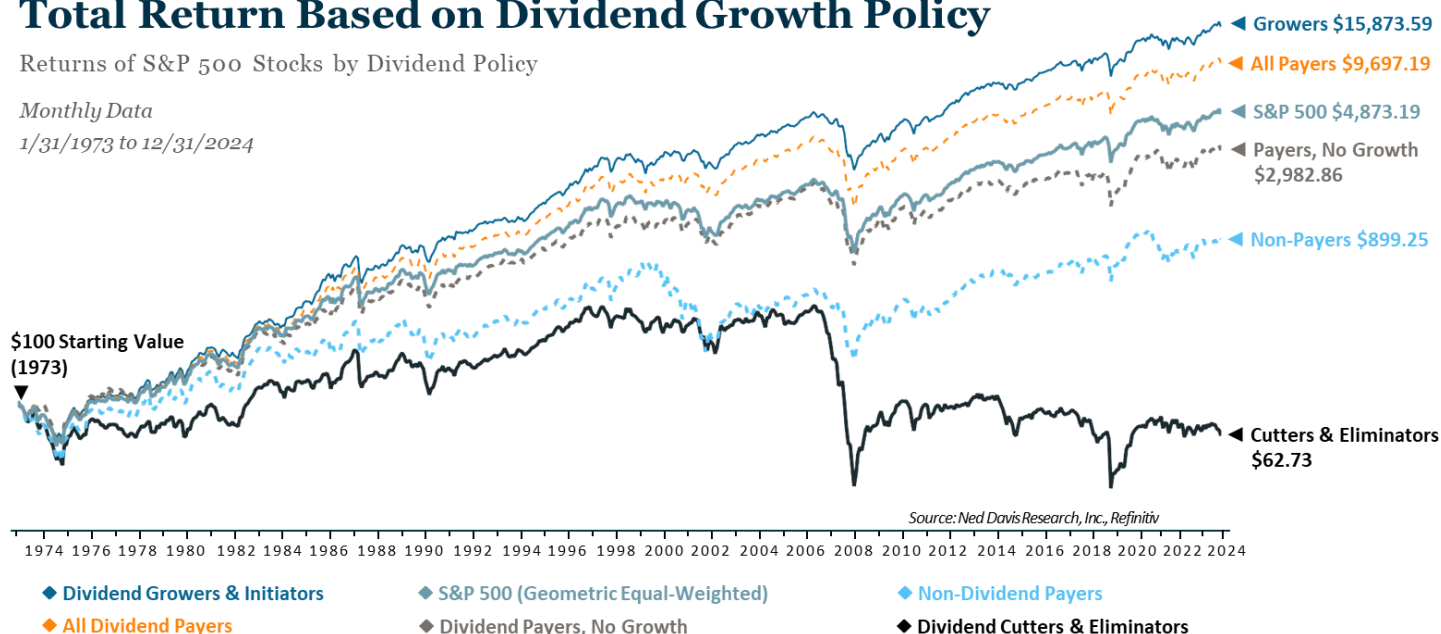
Figure 9

Total Return Based on Dividend Growth Policy

Returns of S&P 500 Stocks by Dividend Policy

Monthly Data

1/31/1973 to 12/31/2024



(Source: Ned Davis Research, Inc.; © Copyright 2025)

Strategy Commentary continued...

The Confluence IDEA strategy returned 8.8% (gross of fees) in 2024, which was in line with the indexes that are focused on growing dividends as the S&P 500 Dividend Aristocrats Index was up 7.1% and the NDR Dividend Growers Index Constituents were up 12.4% (as seen in *Figure 10* below). In the fourth quarter, our IDEA strategy was down 5.4% (gross of fees), the S&P 500 Dividend Aristocrat Index was down 6.2%, and the NDR Dividend Growers were down 3.4%, while the S&P 500 was up 2.4%. [The strategy's net-of-fees returns for the same periods were +5.6% YTD and -6.2% QTD. See disclosures on last page for fee description; actual investment advisory fees may vary.]

Figure 10

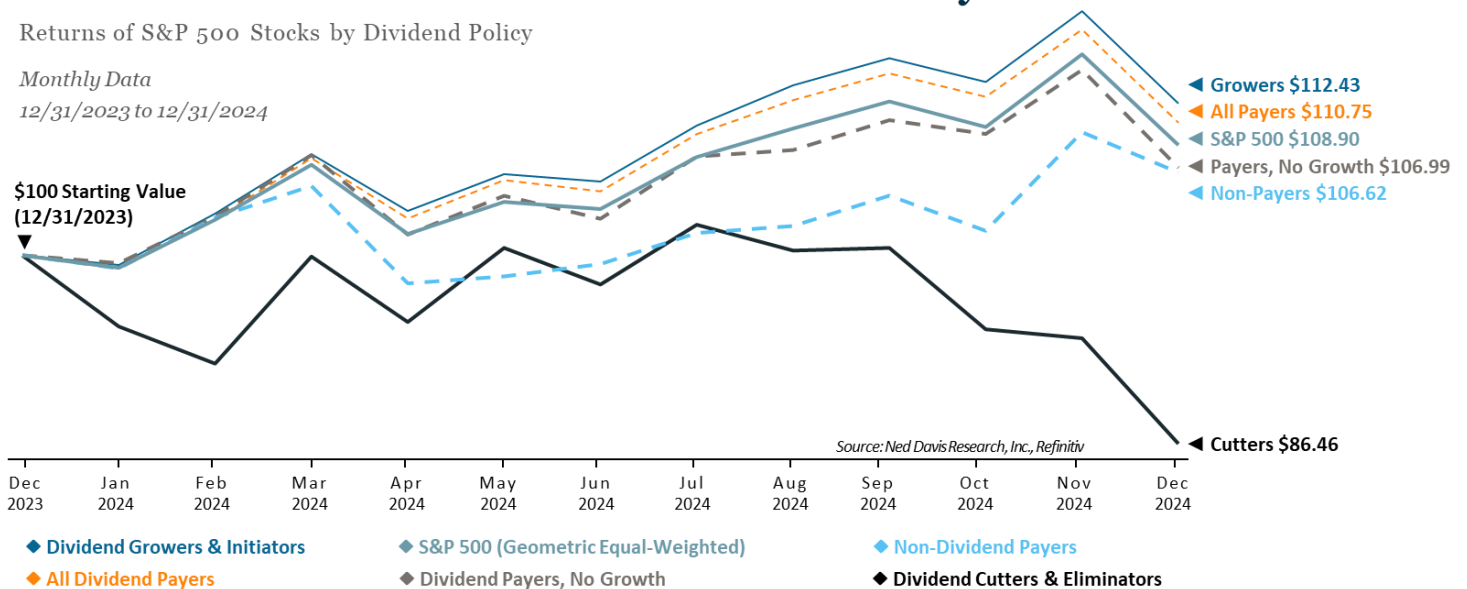
Total Return Based on Dividend Growth Policy

Returns of S&P 500 Stocks by Dividend Policy

Monthly Data

12/31/2023 to 12/31/2024

\$100 Starting Value
(12/31/2023)



(Source: Ned Davis Research, Inc.; © Copyright 2025)

The underperformance of dividend growers relative to the S&P 500 in the fourth quarter occurred entirely in December as the M7 rallied, with the NYSE FANG+ Index up 5.8% in December versus IDEA and the Russell 3000 Value Index, which were down 7.3% and 6.9%, respectively. Going into December, IDEA was up 17.4% year-to-date. It's too early to know if the M7's substantial outperformance in December is sustainable, but it looks like investors sought "safety" in mega-cap growth stocks given interest rate uncertainty over the Fed signaling a pause in rate cuts in 2025 and the 10-year US Treasury yield surging toward 5%.

For the full year, with the S&P 500 up 25.0% in 2024, the outperformance came almost entirely from the M7 tech stocks over the first six months and in December. Additionally, the IDEA strategy underperformed the S&P 500 (and the Russell 3000 Value) in the Industrials sector as cyclical industrial stocks (aerospace, in particular) outperformed the steady dividend growers we look to own in IDEA.

In general, many tech stocks and most cyclical value stocks do not meet the IDEA criteria of paying dividends for 10 years, raising dividends for at least seven of those 10 years, and a dividend yield above 1%. As a result, the IDEA portfolio currently has 8% invested in the tech sector, which is in line with the investible universe, based on the security selection criteria we have employed for nearly 20 years. By comparison, the Russell 3000 Value Index is around 8% technology and the S&P 500 Dividend Aristocrat Index is around 3%. While it is tempting to make exceptions to our criteria to chase the outperformance of the M7, that would be short-sighted and a divergence from the methodology that has delivered strong outperformance from dividend growers across cycles over the past 50 years, as shown on the first Ned Davis chart on the previous page (*Figure 9*).

There were no changes to the IDEA portfolio during the fourth quarter. Over the past year, we have had the opportunity to add some great businesses at attractive prices to the IDEA portfolio and we believe it is well-positioned for continued growth and compounding.

Outlook

The stock market benefited in 2024 from the Fed lowering interest rates, which usually doesn't happen with sticky inflation, low unemployment, solid economic growth, and the S&P 500 at record highs. Since our last outlook, expectations have evaporated for another 150 bps of cuts in 2025 and the 10-year US Treasury yield is again approaching 5%, a psychological threshold for investors. Taking all of this into account, in 2025, we will be watching for signs of a follow-on wave of inflation, which occurs 90% of the time following an initial wave of inflation above 6% (source: Strategas). Furthermore, the second Trump administration has plans for higher tariffs, lower immigration, and tax cuts with continued deficits, all of which can be inflationary.

Investors have high expectations for AI and Trump 2.0. This excitement drove the S&P 500 up 25% in 2024, and consumer expectations for stock gains over the next year now exceed prior peaks in 2017 and 1998. As seen in the early 1970s and late 1990s, such exciting times can bring high valuations for "must-own" stocks like the M7. However, these periods can also breed speculation – in areas such as crypto, Tesla, AI startups, and options day trading – that is not grounded in investing in income-producing businesses at a discount to intrinsic value.

At Confluence, in the IDEA strategy, we have always been focused on owning a diversified portfolio of quality, dividend-growing businesses purchased at reasonable valuations. This philosophy, process, and discipline have served us well for decades across multiple market cycles, and we anticipate they will deliver strong performance in this cycle as well.

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Contribution³

The top contributors and detractors for the portfolio in Q4 2024 and the full year are shown in the following tables:

(QTD as of 12/31/2024)

Security	Avg Weight (%)	Contribution (%)
Top 5		
Snap-on Inc.	2.30	0.34
Mastercard Inc.	3.06	0.19
Northern Trust Corp.	1.45	0.18
Amphenol Corp.	2.03	0.12
Paychex Inc.	2.00	0.10
Bottom 5		
Brown-Forman Corp. (Class B)	1.83	(0.43)
A. O. Smith Corp.	1.67	(0.46)
Lockheed Martin Corp.	2.72	(0.46)
Polaris Inc.	1.35	(0.47)
Nordson Corp.	2.24	(0.47)

(YTD as of 12/31/2024)

Security	Avg Weight (%)	Contribution (%)
Top 5		
Oracle Corp.	2.10	0.99
Brown & Brown Inc.	2.32	0.88
Amphenol Corp.	2.11	0.81
TJX Co. Inc.	2.22	0.67
Mastercard Inc.	2.96	0.66
Bottom 5		
A. O. Smith Corp.	1.27	(0.31)
Brown-Forman Corp. (Class B)	0.53	(0.37)
Nordson Corp.	2.42	(0.51)
NIKE Inc.	1.75	(0.66)
Polaris Inc.	1.60	(0.73)

Performance Composite Returns⁴ (For Periods Ending December 31, 2024)

	Since Inception**	10-Year*	5-Year*	3-Year*	1-Year	YTD	QTD
IDEA							
Pure Gross-of-Fees ⁵	12.3%	10.4%	8.5%	3.5%	8.8%	8.8%	(5.4%)
Max Net-of-Fees ⁶	9.0%	7.1%	5.3%	0.5%	5.6%	5.6%	(6.2%)
S&P 500	14.1%	13.1%	14.5%	8.9%	25.0%	25.0%	2.4%
Russell 3000 Value	10.8%	8.4%	8.6%	5.4%	14.0%	14.0%	(2.0%)

Calendar Year	Pure Gross-of-Fees ⁵	Max Net-of-Fees ⁶	S&P 500	R3000 Value	Difference (Gross-S&P500)	# of Portfolios	Composite Assets (000s)	Total Firm Assets (000s)	Composite 3yr Std Dev	S&P 500 3yr Std Dev	R3000V 3yr Std Dev	Composite Dispersion
2009**	7.5%	6.7%	6.0%	4.2%	1.4%	40	\$7,190	\$533,832	N/A	N/A	N/A	N/A
2010	16.8%	13.3%	15.1%	16.3%	1.7%	138	\$33,407	\$751,909	N/A	N/A	N/A	0.4%
2011	8.9%	5.7%	2.1%	(0.1%)	6.8%	325	\$68,562	\$937,487	N/A	N/A	N/A	0.5%
2012	9.2%	6.0%	16.0%	17.6%	(6.8%)	414	\$91,822	\$1,272,265	12.7%	15.1%	15.8%	0.2%
2013	31.4%	27.5%	32.4%	32.7%	(1.0%)	536	\$153,123	\$1,955,915	10.3%	11.9%	12.9%	0.4%
2014	12.0%	8.7%	13.7%	12.7%	(1.7%)	942	\$257,782	\$2,589,024	8.1%	9.0%	9.4%	0.2%
2015	1.6%	(1.4%)	1.4%	(4.1%)	0.3%	1,265	\$311,651	\$3,175,419	9.5%	10.5%	10.7%	0.3%
2016	17.0%	13.5%	12.0%	18.4%	5.1%	1,714	\$470,340	\$4,413,659	9.2%	10.6%	11.0%	0.3%
2017	19.8%	16.2%	21.8%	13.2%	(2.0%)	2,254	\$698,440	\$5,944,479	8.5%	9.9%	10.3%	0.4%
2018	(3.8%)	(6.6%)	(4.4%)	(8.6%)	0.6%	2,539	\$699,689	\$5,486,737	9.8%	10.8%	11.1%	0.3%
2019	29.9%	26.0%	31.5%	26.2%	(1.6%)	3,193	\$1,079,861	\$7,044,708	10.9%	11.9%	12.0%	0.4%
2020	10.7%	7.4%	18.4%	2.9%	(7.7%)	3,269	\$1,159,219	\$6,889,798	16.5%	18.5%	20.0%	0.8%
2021	22.6%	19.0%	28.7%	25.3%	(6.1%)	2,083	\$891,288	\$7,761,687	16.0%	17.2%	19.3%	0.5%
2022	(6.2%)	(9.0%)	(18.1%)	(8.0%)	11.9%	2,105	\$810,480	\$6,931,635	18.7%	20.9%	21.5%	0.8%
2023	8.7%	5.5%	26.3%	11.6%	(17.5%)	2,158	\$855,063	\$7,200,019	16.0%	17.3%	16.7%	0.5%
2024	8.8%	5.6%	25.0%	14.0%	(16.2%)	2,134	\$912,848	\$7,280,773	15.9%	17.2%	16.9%	0.3%

*Average annualized returns

**Inception is 10/1/2009

See performance disclosures on last page.

Portfolio Benchmarks

S&P 500® Index - A capitalization-weighted index of 500 stocks designed to measure performance of the broad domestic economy through changes in the aggregate market value of 500 stocks representing all major industries.

Russell 3000® Value Index - A capitalization-weighted index designed to measure performance of those Russell 3000® Index companies with lower price-to-book ratios and lower forecasted growth values. (Source: Bloomberg)

Confluence Value Equities Investment Committee

Mark Keller, CFA	Tom Dugan, CFA	John Wobbe	Dustin Hausladen	Brett Mawhiney, CFA
Daniel Winter, CFA	Tore Stole	Joe Hanzlik	Blair Brumley, CFA	Ben Kim, CFA

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See [Territory Map](#) on the Confluence website for sales coverage.

Disclosures

Market & Strategy Commentary—Figures 9 and 10: Charts from Ned Davis Research show the S&P 500 Index split by each constituents' dividend policy. Returns are based on monthly equal-weighted geometric average of total returns of S&P 500 component stocks, with components reconstituted monthly. Dividends are assumed to be reinvested. Dividend rates are not guaranteed payments, nor can they guarantee a rate of return. *Dividend Paying* and *Non-Paying* stocks are defined by each stock's dividend policy determined on a rolling 12-month basis. The dividend figure used to categorize the stock is the company's indicated annual dividend, which may be different from the actual dividends paid. *Dividend Growers/Initiators* is a subset of dividend-paying stocks and include stocks that increased their dividend any time in the last 12 months. Once an increase occurs, it remains classified as a grower for 12 months or until another change in dividend policy. For illustrative purposes only & not representative of any specific investment.

Individual holding performance and contribution methodology can be obtained by contacting Confluence. Material is published solely for informational purposes and is not an offer to buy or sell or a solicitation of an offer to buy or sell any security or investment product. Opinions and estimates are as of a certain date and subject to change without notice. Past performance is no guarantee of future results. Investment or investment services mentioned may not be suitable to an investor and the investor should seek advice from an investment professional, if applicable. It is important to review your investment objectives, risk tolerance, and liquidity needs before choosing an investment style or manager. All investments carry a certain degree of risk, including possible loss of principal. It is important to review your investment objectives, risk tolerance & liquidity needs before choosing an investment style or manager. Equity securities are subject to market risk & may decline in value due to adverse company, industry or general economic conditions. There can be no assurance that any investment objective will be achieved.

Indexes: The S&P 500 and Russell 3000 Value are unmanaged. An investor cannot invest directly in an index. They are shown for illustrative purposes only & do not represent the performance of any specific investment. Index returns do not include any expenses, fees or sales charges, which would lower performance.

¹Annual Dividend Statistics—Figure 7: Annual dividend income history is available upon request. Current portfolio statistics exclude companies that have been sold and include companies that have been purchased year-to-date.

²Growth of Investment/Dividends—Figure 8: Account value based on \$1,000,000 invested in IDEA strategy on 10/1/2009 with dividends reinvested. Annual dividend income is annualized estimate based on representative, fee-paying accounts & includes regular dividends. In Dec. 2012, 10 portfolio holdings pulled forward their 2013 regular dividend payments into 2012 for tax purposes; those Dec. 2012 dividends are allocated to 2013 in this illustration to reflect the companies' regular dividend payment schedules. Additional information is available upon request.

³Contribution—Contribution data shown from a sample account, based on individual stock performance and portfolio weighting. Table showing the top 5 contributors/detractors reflects the strategy's best and worst performers (net), based on each holding's contribution to the sample account for the period stated. Holdings identified do not represent all of the securities purchased, sold or recommended. Individual client portfolios in the strategy may differ, sometimes significantly, from these listings.

⁴Performance Composite Returns—Confluence Investment Management LLC claims compliance with the Global investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Confluence Investment Management LLC has been independently verified for the periods August 1, 2008, through December 31, 2023. The verification report is available upon request. A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards.

Verification provides assurance on whether the firm's policies and procedures related to composite maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. Verification does not provide assurance on the accuracy of any specific performance report.

GIPS® is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein. The Increasing Dividend Equity Account (IDEA) strategy was inceptioned on October 1, 2009, and the Increasing Dividend Equity Account (IDEA) Composite was created on October 1, 2009. Confluence Investment Management LLC is an independent registered investment adviser. Results are based on fully discretionary accounts under management, including those accounts no longer with the firm. Past performance is not indicative of future results. The US Dollar is the currency used to express performance. Returns are presented gross and net of all fees and include the reinvestment of all income.

⁵Pure gross returns are shown as supplemental information to the disclosures required by the GIPS® standards.

⁶Net-of-fee performance was calculated using the highest applicable annual bundled fee of 3.00% applied quarterly. This fee includes brokerage commissions, portfolio management, consulting services and custodial services. The Confluence fee schedule for this composite is as follows: 0.60% on the first \$500,000; 0.55% on the next \$500,000; and 0.50% over \$1,000,000. There are no incentive fees. Clients pay an all-inclusive fee based on a percentage of assets under management. The collection of fees produces a compounding effect on the total rate of return net of fees. Bundled fee accounts make up 100% of the composite for all periods. Actual investment advisory fees incurred by clients may vary. Wrap fee schedules are provided by independent wrap sponsors and are available upon request from the respective wrap sponsor.

A complete list of composite descriptions is available upon request. Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request. The annual composite dispersion is an equal-weighted standard deviation, using gross-of-fee returns, calculated for the accounts in the composite for the entire year. The three-year annualized standard deviation measures the variability of the composite gross returns over the preceding 36-month period. The IDEA Composite contains fully discretionary IDEA wrap accounts. The IDEA portfolio is selected from a universe of stocks, from all market capitalizations, meeting minimum criteria of paying & increasing dividends over the last 10 years.

****Results shown for the year 2009 represent partial period performance from October 1, 2009, through December 31, 2009. N/A-Composite Dispersion:** Information is not statistically meaningful due to an insufficient number of portfolios in the composite for the entire year. N/A-3yr Std Dev: Composite does not have 3 years of monthly performance history.