

OBJECTIVE

Invests in companies of any size capitalization that collectively generate an above-average stream of dividend income, while also providing capital appreciation potential.

INVESTMENT PHILOSOPHY

Confluence's investment philosophy is a bottom-up, fundamental approach that seeks to generate above-average returns over the long-term by identifying businesses that possess substantial competitive advantages and are trading at discounts to our estimate of intrinsic value. Advantages may include strong brand names, highly differentiated services or products, dominant market share, flexible pricing power, protected technology or specialized industrial skill sets. Companies have the ability to generate high levels of cash flow and are led by management teams that create shareholder wealth.

The investment process focuses on managing risk, which we define as the probability of a permanent loss of capital, by owning quality businesses at attractive valuations diversified across a variety of market sectors. This discipline strives to protect investors on the downside while enhancing upside potential. Over time, we believe this approach positions the portfolio to deliver superior risk-adjusted returns.

OVERVIEW

- ◆ Invests in companies with a high level of dividend income or ability to grow dividend stream over time
- ◆ Positioned to collectively generate above-average stream of dividend income greater than inflation rate
- ◆ Range of market capitalizations
- ◆ 3% position sizes
- ◆ Low-to-moderate turnover
- ◆ Appropriate for clients seeking total return from dividend income and capital appreciation

CHARACTERISTICS¹

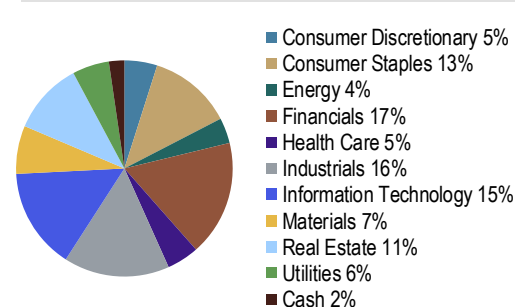
| | EQUITY INCOME | R3000 VALUE | S&P 500 |
|--------------------------------|---------------|-------------|---------|
| Dividend Yield | 3.0% | 2.3% | 1.6% |
| Number of Positions | 30-35 | 2,341 | 505 |
| Annual Turnover (5-yr Rolling) | 11% | | |

¹This information is presented as supplemental information to the disclosures required by the GIPS® standards. Investing in securities involves the risk of loss of the amount invested that investors should be prepared to bear. There can be no assurance that any investment objective will be achieved or that any investment will be profitable or avoid incurring losses. The listing of "10 Largest Holdings" is not a complete list of all stocks in the portfolio or which Confluence may be currently recommending. Application of the investment strategy as of a later date will likely result in changes to the listing. Sector weightings/holdings of individual client portfolios in the strategy may differ, sometimes significantly, from these listings. Contact Confluence for a complete list of holdings. Portfolio yield: composite level weighted average yield, calculated based on annualized current dividends; source: FactSet. Benchmark sources: FTSE Russell/S&P Dow Jones Indices. Annual turnover 5-yr rolling calculated from sample accounts for periods ending 12/31/2020.

| MARKET CAP ¹ | EQUITY INCOME | R3000 VALUE | S&P 500 |
|--------------------------------|---------------|-------------|---------|
| Weighted Avg. Market Cap (\$B) | 115.1 | 125.3 | 489.3 |
| Largest Market Cap (\$B) | 1,681.6 | 1,185.1 | 2,256.0 |
| Median Market Cap (\$B) | 40.1 | 2.0 | 25.6 |
| Smallest Market Cap (\$B) | 4.0 | - | 3.2 |
| Large Cap (>\$10B) | 85% | | |
| Mid Cap (\$10B-\$2B) | 13% | | |
| Small Cap (<\$2B) | 0% | | |

10 LARGEST HOLDINGS¹

| | |
|--------------------------------------|------|
| Linde plc | 4.0% |
| Graco Inc. | 3.9% |
| The Progressive Corporation | 3.9% |
| Broadridge Financial Solutions, Inc. | 3.6% |
| Paychex, Inc. | 3.5% |
| Nestlé S.A. | 3.4% |
| Fastenal Company | 3.4% |
| Snap-on Incorporated | 3.3% |
| Colgate-Palmolive Company | 3.1% |
| PepsiCo, Inc. | 3.1% |

SECTOR ALLOCATION¹

INVESTMENT PROCESS
SECURITY SELECTION
GREAT COMPANIES AT BARGAIN PRICES

Our disciplined investment process is research-driven, seeking to uncover "great companies" trading at bargain prices. We define great companies as those with the following attributes:

Durable Competitive Advantages

- ◆ Meaningful pricing power
- ◆ High barriers to entry
- ◆ Superior return on capital over extended periods of time

Free Cash Flow

- ◆ Substantial amount available to benefit shareholders
- ◆ Should far exceed the capital expenditures needed to maintain and grow the business

Capable Management

- ◆ Demonstrated ability to effectively allocate capital
- ◆ Alignment of management's interest with investors through large personal investments in company stock

BUY DISCIPLINE
INVEST BASED ON PRICE AND PATIENCE

We believe focusing on high-quality companies and purchasing only when they're being offered at prices below our estimate of intrinsic value is an effective means for limiting downside risk while maximizing total return potential over an investment cycle.

- ◆ Primary focus is price paid for a stock (discount to intrinsic value)
- ◆ Each portfolio company is evaluated to determine the highest price we will pay for a security
- ◆ This entry point is generally set at a 25%-50% discount to our internal estimate of intrinsic value
- ◆ Entry points are continually re-assessed
- ◆ Risk is defined as *the probability of a permanent loss of capital* as opposed to tracking error of a benchmark

New accounts may not be fully invested at inception if companies are trading above current entry points.

SELL DISCIPLINE

To help preserve capital, portfolio positions are continually reviewed.

A company's stock may be sold if:

- ◆ Share price reaches or exceeds our estimate of full valuation
- ◆ Company's fundamentals deteriorate
- ◆ More attractive opportunities are identified

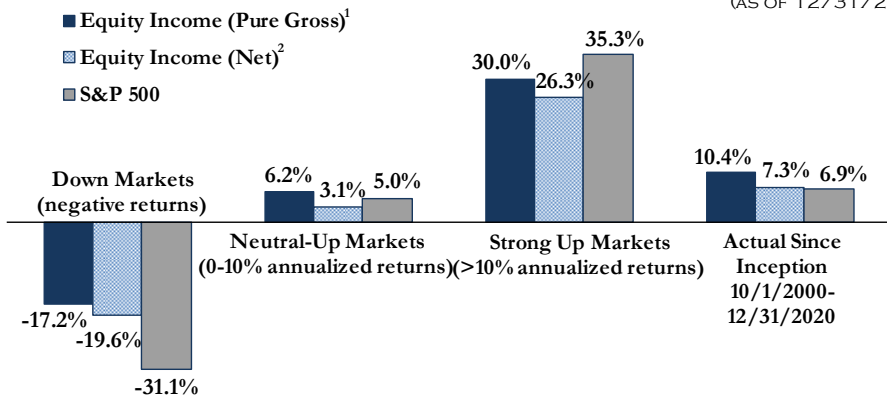
ABOUT CONFLUENCE INVESTMENT MANAGEMENT LLC

Confluence Investment Management is an independent Registered Investment Advisor located in St. Louis, Missouri, that provides professional portfolio management and advisory services to institutional and individual clients. Confluence's investment philosophy is based upon independent, fundamental research that integrates evaluation of market cycles, macroeconomics and geopolitical analysis with the firm's value-driven, company-specific approach. The portfolio management philosophy begins by assessing risk and follows through by positioning clients to achieve their income and growth objectives.

HISTORICAL PERFORMANCE³

ANNUALIZED RETURNS

(AS OF 12/31/20)



STATISTICAL ANALYSIS⁴

| Portfolio at Quarter End | vs. S&P 500 | |
|-------------------------------|---------------------------------|---------|
| Active Share (as of 12/31/20) | 90.94% | |
| Since Inception** | Pure Gross-of-Fees ¹ | S&P 500 |
| Downside Capture Ratio | 55.39 | 100.00 |
| Alpha | 4.87 | 0.00 |
| Beta | 0.71 | 1.00 |
| Annualized Standard Deviation | 14.15% | 17.00% |
| R-Squared | 0.74 | 1.00 |
| Sharpe Ratio | 0.64 | 0.32 |

**Inception is 10/1/2000

PERFORMANCE COMPOSITE RETURNS (FOR PERIODS ENDING DECEMBER 31, 2020)

| | Pure Gross-of-Fees ¹ | Net-of-Fees ² | R3000 Value | S&P 500 | Calendar Year | Pure Gross-of-Fees ¹ | Net-of-Fees ² | R3000 Value | S&P 500 | Difference (Gross-R3000V) | # of Portfolios | Composite Assets (000s) | Total Firm Assets (000s) | Composite 3yr Std Dev | R3000V 3yr Std Dev | S&P 500 3yr Std Dev | Composite Dispersion |
|-------------------|---------------------------------|--------------------------|-------------|---------|---------------|---------------------------------|--------------------------|-------------|---------|---------------------------|-----------------|-------------------------|--------------------------|-----------------------|--------------------|---------------------|----------------------|
| Since Inception** | 10.4% | 7.3% | 7.1% | 6.9% | 2000** | 13.5% | 12.8% | 3.9% | (7.8%) | 9.7% | 2 | \$125 | | N/A | N/A | N/A | N/A |
| 20-Year* | 9.9% | 6.7% | 6.9% | 7.5% | 2001 | 11.6% | 8.6% | (4.3%) | (11.9%) | 16.0% | 32 | \$6,341 | | N/A | N/A | N/A | 0.2% |
| 15-Year* | 9.6% | 6.4% | 7.3% | 9.9% | 2002 | 0.6% | (2.1%) | (15.2%) | (22.1%) | 15.8% | 342 | \$36,726 | | N/A | N/A | N/A | 0.8% |
| 10-Year* | 11.7% | 8.4% | 10.4% | 13.9% | 2003 | 32.1% | 28.5% | 31.1% | 28.7% | 0.9% | 1,204 | \$168,181 | | 11.0% | 16.0% | 18.1% | 0.9% |
| 5-Year* | 11.6% | 8.3% | 9.7% | 15.2% | 2004 | 12.1% | 9.1% | 16.9% | 10.9% | (4.8%) | 2,811 | \$425,234 | | 10.2% | 14.8% | 14.9% | 1.1% |
| 3-Year* | 7.7% | 4.5% | 5.9% | 14.2% | 2005 | 0.4% | (2.3%) | 6.9% | 4.9% | (6.4%) | 3,775 | \$536,505 | | 8.4% | 9.7% | 9.0% | 0.6% |
| 1-Year | 4.6% | 1.5% | 2.9% | 18.4% | 2006 | 15.3% | 12.1% | 22.3% | 15.8% | (7.1%) | 3,122 | \$489,578 | | 5.7% | 7.0% | 6.8% | 0.8% |
| YTD | 4.6% | 1.5% | 2.9% | 18.4% | 2007 | 1.5% | (1.3%) | (1.0%) | 5.5% | 2.5% | 2,490 | \$381,383 | | 6.2% | 8.3% | 7.7% | 0.8% |
| QTD | 12.2% | 11.4% | 17.2% | 12.1% | 2008 | (18.9%) | (21.2%) | (36.2%) | (37.0%) | 17.4% | 346 | \$44,339 | \$291,644 | 12.0% | 15.5% | 15.1% | N/A |
| | | | | | 2009 | 18.8% | 15.3% | 19.8% | 26.5% | (1.0%) | 459 | \$85,079 | \$533,832 | 18.1% | 21.3% | 19.6% | 0.8% |
| | | | | | 2010 | 16.1% | 12.7% | 16.3% | 15.1% | (0.1%) | 555 | \$128,855 | \$751,909 | 20.2% | 23.5% | 21.9% | 0.8% |
| | | | | | 2011 | 5.1% | 2.0% | (0.1%) | 2.1% | 5.2% | 918 | \$225,088 | \$937,487 | 18.6% | 21.0% | 18.7% | 1.0% |
| | | | | | 2012 | 17.8% | 14.3% | 17.6% | 16.0% | 0.2% | 1,200 | \$337,610 | \$1,272,265 | 13.5% | 15.8% | 15.1% | 0.6% |
| | | | | | 2013 | 26.1% | 22.4% | 32.7% | 32.4% | (6.6%) | 1,947 | \$606,780 | \$1,955,915 | 10.5% | 12.9% | 11.9% | 1.3% |
| | | | | | 2014 | 11.4% | 8.1% | 12.7% | 13.7% | (1.3%) | 2,834 | \$858,027 | \$2,589,024 | 8.4% | 9.4% | 9.0% | 0.4% |
| | | | | | 2015 | 0.1% | (2.9%) | (4.1%) | 1.4% | 4.3% | 3,528 | \$939,550 | \$3,175,419 | 9.4% | 10.7% | 10.5% | 0.4% |
| | | | | | 2016 | 18.0% | 14.5% | 18.4% | 12.0% | (0.4%) | 5,272 | \$1,549,506 | \$4,413,659 | 9.4% | 11.0% | 10.6% | 0.4% |
| | | | | | 2017 | 17.5% | 14.0% | 13.2% | 21.8% | 4.3% | 7,423 | \$2,177,984 | \$5,944,479 | 8.4% | 10.3% | 9.9% | 1.1% |
| | | | | | 2018 | (8.9%) | (11.6%) | (8.6%) | (4.4%) | (0.3%) | 7,772 | \$1,945,646 | \$5,486,737 | 9.7% | 11.1% | 10.8% | 0.5% |
| | | | | | 2019 | 31.0% | 27.1% | 26.2% | 31.5% | 4.7% | 8,249 | \$2,725,466 | \$7,044,708 | 10.8% | 12.0% | 11.9% | 0.8% |
| | | | | | 2020 | 4.6% | 1.5% | 2.9% | 18.4% | 1.8% | 7,557 | \$2,440,128 | \$6,889,798 | 17.1% | 20.0% | 18.5% | 0.8% |

*Average annualized returns

**Inception is 10/1/2000

Portfolio Benchmarks

Russell 3000[®] Value Index – A capitalization-weighted index designed to measure performance of those Russell 3000[®] Index companies with lower price-to-book ratios and lower forecasted growth values.

S&P 500[®] Index – A capitalization-weighted index of 500 stocks designed to measure performance of the broad domestic economy through changes in the aggregate market value of 500 stocks representing all major industries. (Source: Bloomberg)

Confluence Investment Management LLC claims compliance with the Global Investment Performance Standards (GIPS[®]) and has prepared and presented this report in compliance with the GIPS standards. Confluence Investment Management LLC has been independently verified for the periods August 1, 2008, through December 31, 2019. The verification report is available upon request. A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. Verification does not provide assurance on the accuracy of any specific performance report. GIPS[®] is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein.

The Equity Income strategy was inceptioned on October 1, 2000, and the current Equity Income Composite was created on August 1, 2008. Performance presented prior to August 1, 2008, occurred while the Portfolio Management Team was affiliated with a prior firm and the Portfolio Management Team members were the primary individuals responsible for selecting the securities to buy and sell. Confluence Investment Management LLC is an independent registered investment adviser. Results are based on fully discretionary accounts under management, including those accounts no longer with the firm. Past performance is not indicative of future results. The U.S. Dollar is the currency used to express performance. Returns are presented gross and net of all fees and include the reinvestment of all income.

¹ Pure gross returns are shown as supplemental information to the disclosures required by the GIPS[®] standards.

² Net-of-fee performance was calculated using the highest applicable annual bundled fee of 3.00% applied quarterly (2.75% prior to 7/1/08). This fee includes brokerage commissions, portfolio management, consulting services and custodial services. The Confluence fee schedule for this composite is as follows: 0.60% on the first \$500,000; 0.55% on the next \$500,000; and 0.50% over \$1,000,000. There are no incentive fees. Clients pay an all-inclusive fee based on a percentage of assets under management. The collection of fees produces a compounding effect on the total rate of return net of fees. Bundled fee accounts make up 100% of the composite for all periods. Actual investment advisory fees incurred by clients may vary. Wrap fee schedules are provided by independent wrap sponsors and are available upon request from the respective wrap sponsor. A complete list of composite descriptions is available upon request. Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request. The annual composite dispersion is an equal-weighted standard deviation, using gross-of-fee returns, calculated for the accounts in the composite for the entire year. The three-year annualized standard deviation measures the variability of the composite gross returns over the preceding 36-month period. The Equity Income Composite contains fully discretionary Equity Income wrap accounts. Equity Income is a value-based, bottom-up portfolio that invests in stocks from all market capitalizations based on their ability to generate an above-average stream of dividend income, while also providing capital appreciation potential.

³ Historical Performance Chart—Annualized returns using calendar quarter performance data. Down Markets: annualized negative benchmark return; Neutral-Up Markets: annualized positive benchmark return is less than 10%; Strong Up Markets: annualized benchmark return is greater than 10%. The Standard & Poor's 500 Index (S&P 500[®]) is an unmanaged market capitalization-weighted index of 500 common stocks chosen for market size, liquidity & industry group representation to represent U.S. equity performance. Down Markets: Q4 '00-Q1 '01, Q3 '01, Q2 '02-Q3 '02, Q1 '03, Q3 '04, Q1 '05, Q2 '06, Q4 '07-Q1 '09, Q2 '10, Q3 '11, Q2 '12, Q4 '12, Q3 '15, Q1 '18, Q4 '18, Q1 '20; Neutral-Up Markets: Q1 '02, Q1 '04-Q2 '04, Q2 '05, Q4 '05, Q1 '07, Q3 '07, Q2 '11, Q1 '14, Q3 '14, Q1 '15-Q2 '15, Q1 '16, Q3 '19; Strong Up Markets: Q2 '01, Q4 '01, Q4 '02, Q2 '03-Q4 '03, Q4 '04, Q3 '05, Q1 '06, Q3 '06-Q4 '06, Q2 '07, Q2 '09-Q1 '10, Q3 '10-Q1 '11, Q4 '11-Q1 '12, Q3 '12, Q1 '13-Q4 '13, Q2 '14, Q4 '14, Q4 '15, Q2 '16-Q4 '17, Q2 '18-Q3 '18, Q1 '19-Q2 '19, Q4 '19, Q2 '20-Q4 '20

⁴ Statistical Analysis—Active Share: Measures % of portfolio holdings that differ from benchmark index; calculated by taking the sum of the absolute value of the differences of the weight of each holding in manager's portfolio & the weight of each holding in benchmark index, as of the date shown, and dividing by two. (Calculated by Confluence. Index holdings/weights sourced from exchange-traded fund: iShares S&P 500 Core [IVV].) Downside Capture Ratio: Measures performance in down markets relative to index (down market: any quarter where market return is less than zero); lower Downside Capture Ratio indicates manager protected capital better during a market decline. Alpha: Measures nonsystematic return or return that cannot be attributed to the market, i.e., how manager performed if the market had no gain or loss. Beta: Measures portfolio volatility (systematic risk) compared to an appropriate benchmark index; e.g., Beta of 1.1 indicates the investment has approx. 10% more volatility in returns than benchmark index. Standard Deviation: Measures price variability (risk) over a period of time; higher Standard Deviation indicates more variability in returns. R-Squared: Indicates whether comparison index is an appropriate benchmark based on correlation; generally, R-Squared above 0.70 is desirable. Sharpe Ratio: Quantifies risk-adjusted performance by measuring excess return per unit of risk; higher Sharpe Ratio suggests better risk-adjusted performance. (Data source: Zephyr's PSN SMA Database)

Confluence Value Equities Investment Committee

| | | | | | |
|--------------------|----------------|------------|------------------|--------------------|---------------------|
| Mark Keller, CFA | Chris Stein | Tore Stole | Joe Hanzlik | Kaisa Stucke, CFA | Brett Mawhiney, CFA |
| Daniel Winter, CFA | Tom Dugan, CFA | John Wobbe | Dustin Hausladen | Blair Brumley, CFA | |

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